

Competence Management System Review

The Competence Management System (CMS) Review is the starting point for the identification and quantification of the strength of your CMS. Using a targeted assessment process, our consultants work with your Senior Management Team to benchmark your current CMS, policies and procedures in order to identify strengths, gaps and areas for improvement.

The process follows the principles for the assessment of CMS as used by the Health and Safety Executive and Medicines and Healthcare Products Regulatory Agency.

During the CMS Review we will record the responses of your Senior Management Team against a series of targeted statements covering the following elements within a CMS:

- Demonstrating leadership and commitment
- Identifying business critical activities
- Setting procedures and standards
- Assessing and maintaining individuals' knowledge
- Taking action to improve competence
- Commitment to continuous improvement

The scores achieved against each element will be based on the consensus being achieved by your Senior Management Team. The results for each element will be analysed and discussed at the end of the review.

What can you expect following a CMS Review?

- A greater appreciation of good practice in competence management
- An understanding of the current status of your CMS
- The identification of areas for improvement to your CMS
- The opportunity to secure the commitment of the Senior Management Team to an outline improvement plan.

Cogent Skills will issue a confidential report, with recommended action for the development or improvement of your Competence Management System.

Who are Cogent Skills?

Cogent Skills has been helping companies in high-hazard industries to keep themselves and their employees safe for over 20 years. As a member of the UK Process Safety Management Competence Programme Board (PSMCPB) Cogent works alongside leading stakeholders, including regulators to design and promote the importance of safety leadership training across industry.

How to book or for more information:

01325 740900

industry@cogentskills.com

cogentskills.com