

# Process Safety Management for Operations Licence to Train

## What is it?

The PSMO Licence to Train will give you and your business the tools and techniques to deliver in-house process safety training to the industry standard\* for your operators, maintenance technicians and long term contractors.

### Why Choose Cogent Skills?

An award-winning training provider. Chemical Industries Association (CIA) service provider of the year with:

- Two decades of expertise supporting clients in high hazard industries
- Flexible training, delivered onsite, online or bespoke to you across multiple locations
- Together with industry partners, we help shape the training standards for COMAH/Seveso III sites
- As a charitable owned business, we actively support the development of safety standards for the good of the sector

## How is it delivered?

### Annual Costs

To maintain your PSMO Licence to Train, you must retain a minimum of one Licensed Trainer. Annual renewal costs just £250 + VAT, plus £250 + VAT per Licensed Trainer.

### Delegates

Additional delegate fees are £75 + VAT per individual to include their registration, course handbooks, online assessment and certification.

### Train the Trainer Costs

In addition, every trainer needs to attend and pass a train the trainer course, with the prices set out below:

**Open Course:** £1,200 + VAT per person

**In-house Course:** Starting from £3,200 + VAT



The Process Safety Management for Operations course provided me with a further in-depth overall knowledge of safety and will allow me to deliver back on site to suit it to our needs

Anthony Pearce,  
Chemical Shift Supervisor,  
Dow Corning



I found the shared experiences between the trainer and the group to apply the learning really useful and we hope to see benefits in the application of training back into the business

Ben Gibson,  
Health and Safety Advisor,  
Urenco Chemplants

## How does it work?

- **Commit:** Identify the personnel in your business with the relevant process safety knowledge and training experience to deliver PSMO in-house to your employees.
  - **Deliver:** PSMO can be delivered as an intensive two-day course or in modules over a 3-6 month period. The choice is yours.
  - **Assess:** Employees will complete the online assessment for each module. All employees successfully completing the course and assessment will receive formal recognition with a PSMO course certificate.
- **Prepare:** Send your identified trainer(s) on our comprehensive two day Train the Trainer course to equip them with a thorough understanding of the PSMO training standard requirements and the course materials. Prepare for your first in-house course and incorporate your own materials to contextualise the training, to reflect your own major accident hazards and process safety management systems. Set the date for your in-house courses, register your delegates and order their course handbooks. Your new Licensed Trainers will be assessed through observation when they first deliver PSMO in the workplace.



Before starting the PSM training, the companies focus was on the shift from personal safety to process safety. Following the training we have improved our process safety culture and performance through enhancing personal safety with process safety. Cogent played a central role throughout, and the fact the programme is developed by peer companies is very valuable. The participants noted it was the most relevant training they had ever been on

Tony Johnson,  
Production Support Manager,  
Huntsman Polyurethanes (UK) Ltd.

Process Safety Management for Operations course is part of the Process Safety industry training standards\*

\* The training standards have been developed for industry by industry as a national framework for continuing professional development (CPD) in the process industries.

How to book or for more information:  
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