

Course duration – 2 days

Leading in the Process Industries (LIPI)

What is it?

Leading in the Process Industries (LIPI) is a comprehensive set of courses designed to meet the requirements of new and existing supervisors within the industry sector. The course covers the fundamental principles required by supervisors to perform their duties and to help them develop their leadership competencies. LIPI moves away from technical knowledge and develops supervisors in the wider aspects of their role.

The subjects selected are based on the need for supervisors to deliver business objectives through the teams that they manage.

Delivered by highly experienced inspirational trainers, the courses are proactive and focus on science industry scenarios.

Who should attend?

This set of courses have been developed to meet the needs of new and existing supervisors in understanding the business implications of their role in the science industries.

What are the benefits of our course

Effective supervision is an essential part of delivering business objectives, LIPI provides supervisors with the skills required to get the most from their teams. This includes:

- Designed by industry for industry, addressing real industry issues
- Tailored to build skills in leading and managing people in challenging and technical working environments
- Modular attendance allows development to fit in around work commitments
- Building enhanced competence over a realistic time frame of your choice at highly competitive price
- ROI has been noticed by previous course attendees. Employees are stepping up to the mark of becoming a supervisor and are more engaged

"I found the whole Leading in the Process Industries course experience very valuable and it has better prepared me for which path I now take in my working life"

Dale Hardy, Thermo Fisher

How do I get involved?

Call Cogent Skills today on **01325 740900** or email industry@cogentskills.com to register your interest. We will work with you to agree a suitable time and Cogent Skills Assured Provider to deliver the course.

How is it delivered?

Each course is delivered either as an open course or an in-house course at a time and location selected by you. All courses run for 1 day with the exception of course 1 – Stepping Up to Become a Supervisor, which lasts for 2 days.

All of the courses are delivered by Cogent Skills Assured Training Providers who are highly experienced, innovative and inspirational trainers, providing training and services to help companies in the science industries achieve operational excellence.

How much does it cost?

➤ Course 1	2 days
Per delegate	£525

Stepping Up to Become a Supervisor

➤ Course 2 - 7:	1 day
Per delegate	£275

- 2. Difficult Discussions
 - 3. Coaching and Mentoring
 - 4. Dealing with Change
 - 5. Getting the Most out of Your Team
 - 6. Human Resource Essentials
 - 7. Introduction to Project Management
- Closed courses start from £1400

LIPI consists of 7 courses, all of which meet the Cogent Skills Gold Standard – three of which are embedded in the Gold Standard* competency framework for new supervisors. Existing supervisors can attend any course in isolation or a selection of courses, depending on specific requirements, for example staff appraisals.

Other Gold Standard courses for CPD may be added in the future based on demand.

* The Gold Standard has been developed for industry by industry as a national framework for continuing professional development (CPD) in the process industries.