



UK MEDTECH INDUSTRY OVERVIEW 2025



What is the MedTech Sector?

MedTech continues to lead the transformation of modern healthcare, delivering practical, high-impact innovations across diagnosis, treatment, and care delivery. With strong momentum in areas like AI, robotics, extended reality (XR), and photonics, the sector is addressing complex clinical challenges with increasingly sophisticated solutions.

In the UK, significant investment is accelerating the development and deployment of these technologies, positioning the sector at the forefront of global healthcare innovation. For those working within MedTech, this is a period of rapid progress, meaningful collaboration, and measurable impact.



Sector Overview

An overview of the MedTech sector, highlighting key insights and data on market size, growth trends, workforce, investment levels, specialist areas, and more.

MedTech Key Statistics

The below data has been compiled by a range of trusted sources, including Companies House, Dealroom, Innovate UK, and others, to provide an aggregated overview.

All data in this report is sourced from Datacity UK MedTech Industry snapshot 2025.

5.4%	£3.8bn	£232.8m
AVERAGE COMPANY GROWTH PER YEAR	TOTAL INVESTMENT FUNDING	TOTAL INNOVATE UK GRANT FUNDING
1,342	118,131	£37.4bn
COMPANIES CONSIDERED	TOTAL EMPLOYEES	TOTAL TURNOVER

Vertical	Companies	Employees	Turnover	Job Postings
Artificial Intelligence	560	28,362	£19.6bn	30,163
Imaging	245	10,677	£4.4bn	8,717
Photonics	201	8,565	£1.9bn	3,835
Advanced Materials	146	15,343	£3.1bn	4,731
Robotics	132	28,288	£6.5bn	9,462
Monitoring Technologies	113	34,226	£4.4bn	5,847
Extended Reality	52	538	£0.0bn	76

EMPLOYMENT SERVICES



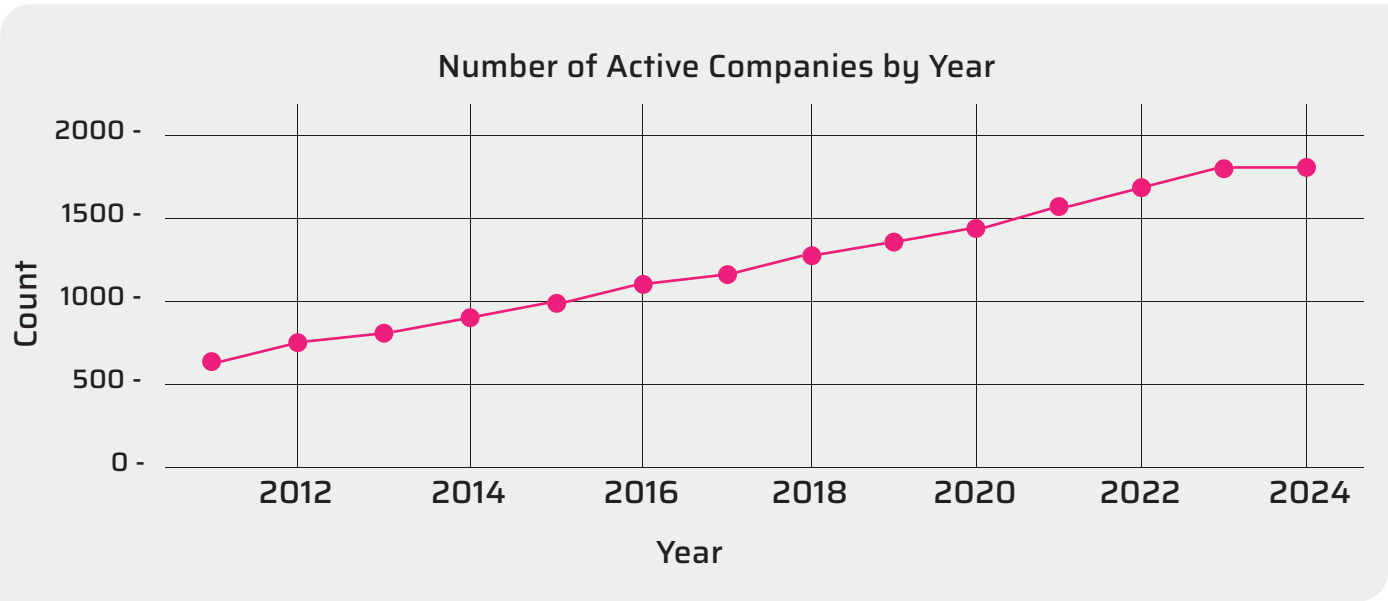
Sector Demographics

A overview of the MedTech sector, featuring key data and insights on market size, growth trajectory, workforce composition, investment activity, and core areas of specialism.

MedTech Demographics

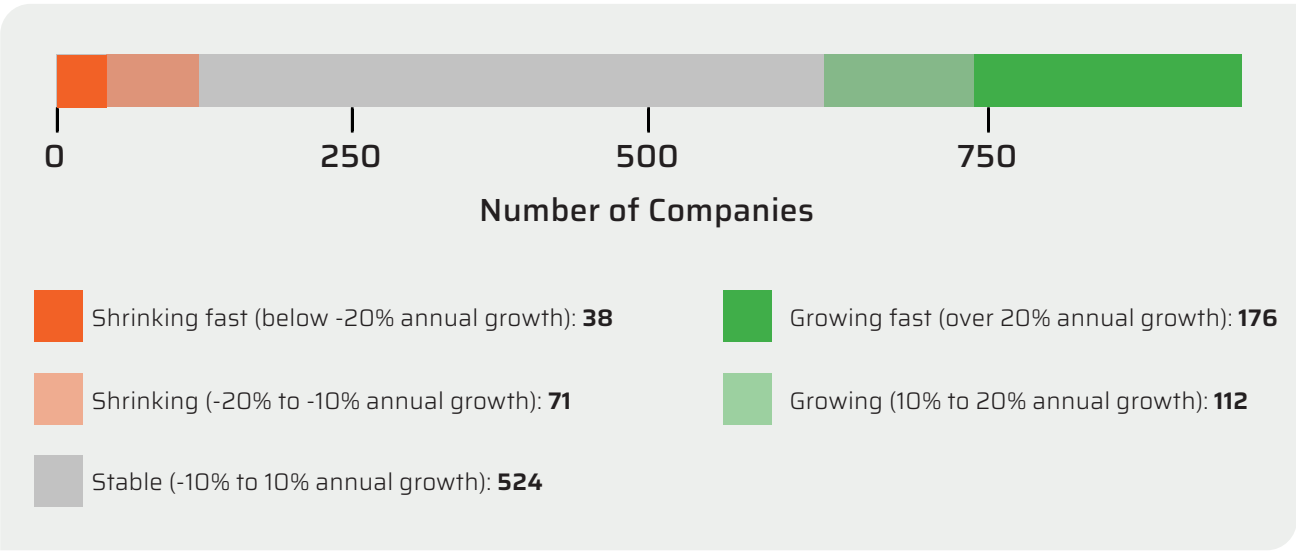
Number of Active Companies

The chart below shows the number of companies that are active in each year.



Overview of Growth

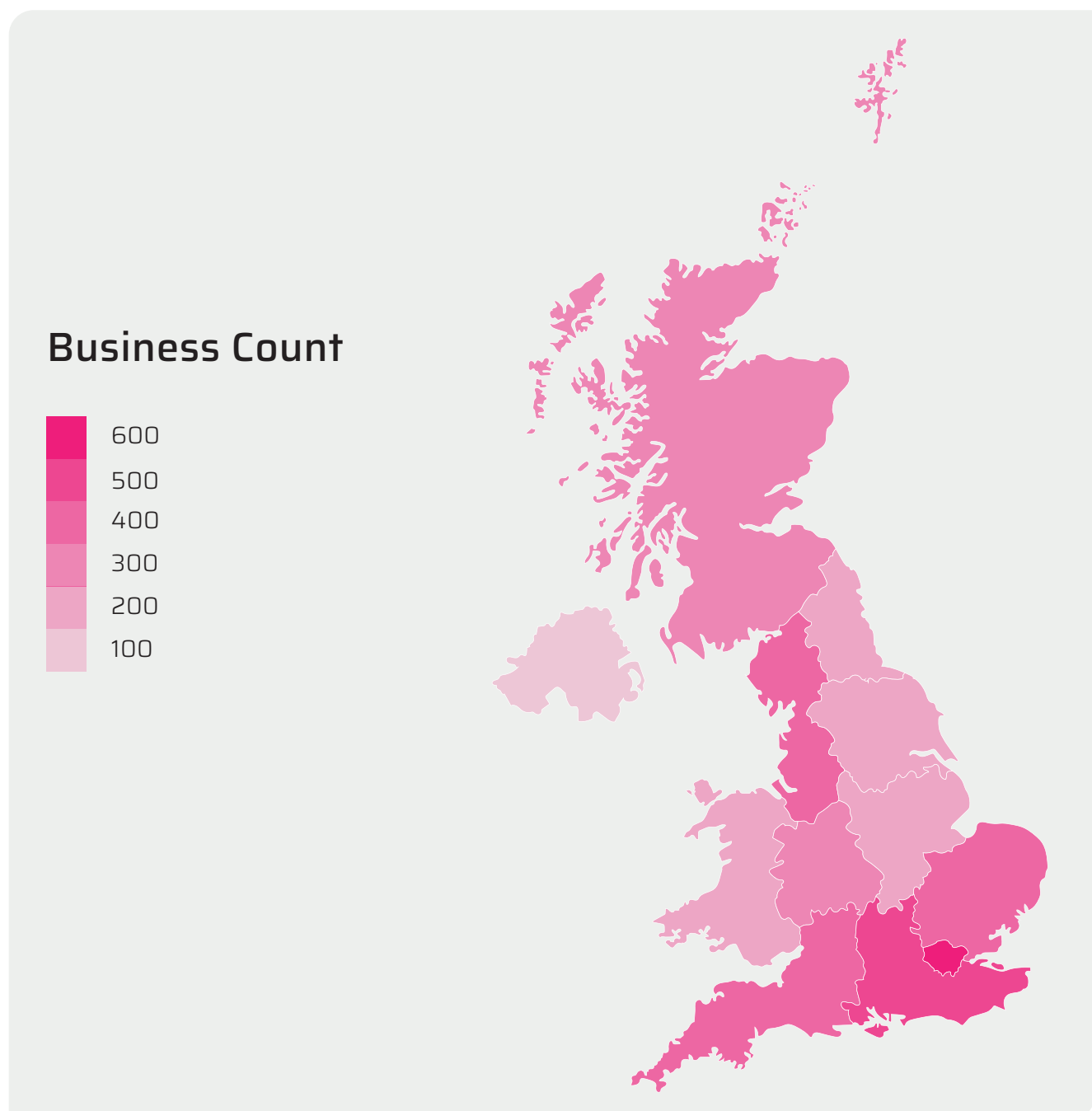
The chart below shows the distribution of company growth across the sector.



> Location of Companies

All companies are required to declare a registered address with Companies House, though many also operate from separate locations.

The map below illustrates the distribution of both operating and registered addresses across each UK.





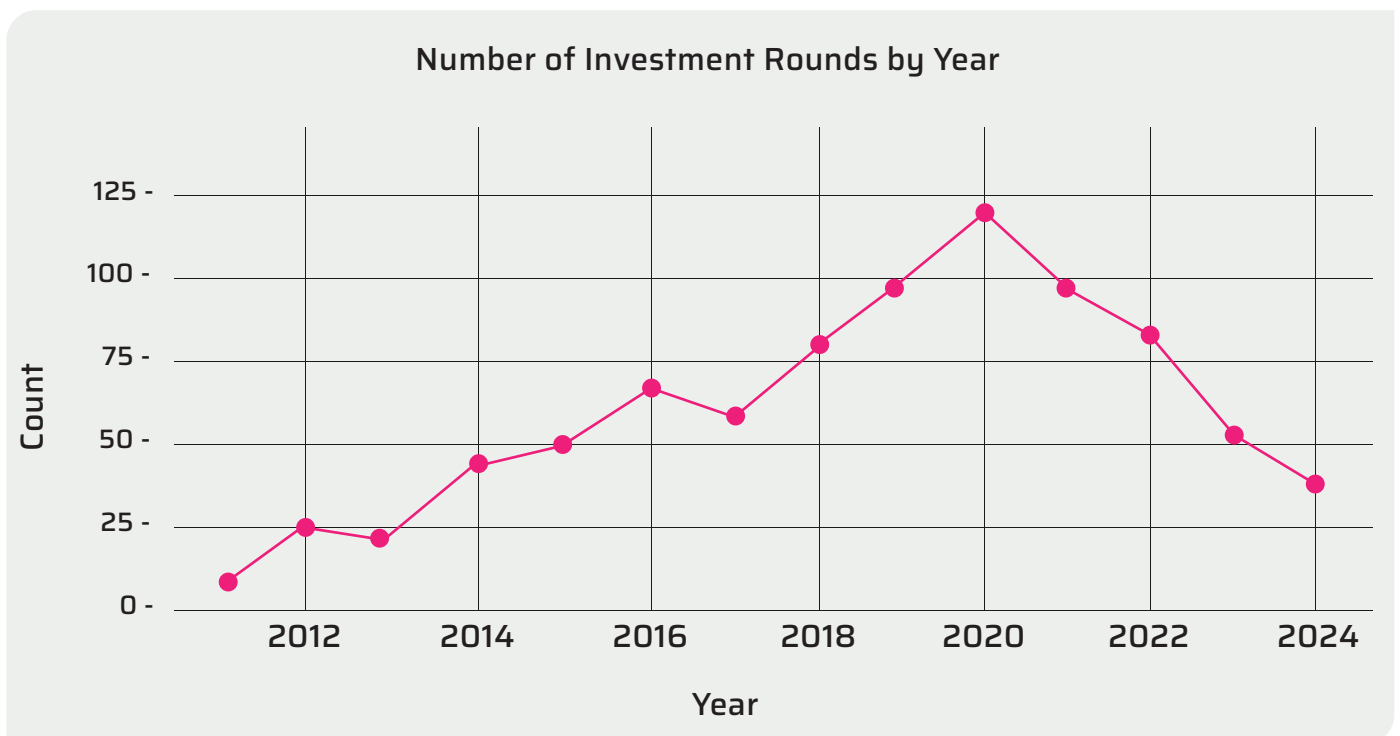
Investment

An exploration of sector funding trends.

EMPLOYMENT SERVICES

Investment Rounds by Year

The chart below shows the number of rounds of funding received by companies in this sector.





Employment Services

Specialists in graduate recruitment for full-time roles, placement years, internships, and graduate schemes, with additional employment services to support workforce flexibility and outsourced hiring.

EMPLOYMENT SERVICES

Case Study: DePuy Synthes

DePuy Synthes is part of the Johnson & Johnson family of healthcare companies, specialising in professional orthopaedic treatments. The Beeston R&D and Manufacturing Centre is a world-leading orthopaedic facility, designed to foster innovation, communication and collaboration.

Since 2015, Cogent Skills has been the preferred partner for delivering innovative talent and skill solutions that support DePuy's business growth. Through the Flexi Job Apprenticeship Agency, Cogent Skills provides outsourced employment at DePuy's Leeds site.

"Our partnership with Cogent Skills has been instrumental in shaping our future talent pipeline."

DePuy has benefited from Cogent's tailored approach to apprentice recruitment and the ongoing support the company provides throughout the employment journey. In particular, the time Cogent's team invested in understanding their operational context ensured candidates are aligned to the employer's values and long-term ambitions.

The company has successfully built a strong pool of apprentices over recent years, many of whom have progressed into permanent roles within the business. Staff report that this has supported critical skill development on the shop floor and contributed to building a resilient and capable workforce.

Beyond technical skills, DePuy reports a strong sense of enthusiasm and fresh thinking among its apprentices, which has positively influenced team morale and engagement. It's also reinforced their culture of learning, development and continuous improvement.

Senior Operations Manager, Rick Kaniath, said: "Our partnership with Cogent Skills has been instrumental in shaping our future talent pipeline.

"Working with Cogent has enabled us to invest in early careers while honouring the legacy of our rich manufacturing heritage in Leeds, and it aligns with our commitment to long-term workforce sustainability and the strategic development of critical capabilities."



Cogent Skills Flexi Job Apprenticeship Agency (FJAA)

Key benefits:

Allows your company to take on apprentices even if you have the barriers of headcount issues, lack of HR support in England or you have simply never taken one on before and would like some extra support. Our Apprenticeship agency allows your company to safeguard its future by helping you bring in the new generation taking all the barriers away.



What is included in Cogent Skills' FJAA offer:

- End to end recruitment to end of contract, including preparing job description, screening, and shortlisting candidates, arranging interviews and providing feedback.
- Cogent Skills employs the apprentice on your behalf issuing contracts, assuming responsibility for regulatory compliance, eligibility requirements and payroll.
- Working with the host employer and training provider to develop a training plan around the job role and your company.
- Contact training providers and manage all financial transactions through our Apprenticeship Service account.
- Pastoral support, mentoring and coaching for candidates through our dedicated Skills Account Managers.
- Information and guidance to the employer on maximising their return from their apprenticeship levy.



Do I need to take the full service?

You can take part or all of the offered services such as our support with training providers and the apprenticeship service - while keeping apprentices on your own headcount. Alternatively you can do your own recruitment before passing candidates to Cogent Skills.

What apprentices is this service for?

Cogent Skills has apprentices in all disciplines from laboratory services to digital marketing. Cogent Skills works with companies in the science and technical industries for all their apprenticeship needs.

Cogent Skills graduate and industrial placement employer services

Key benefits:

Placements provide opportunities to engage with emerging talent at different stages of their educational journey. They form a comprehensive strategy for accessing the finest future talent as early as possible, and nurturing these candidates into future leaders who can seamlessly transition into full employment within the organisation.

Our graduate and placement outsourced employment service includes:

- Full recruitment service.
- Employment on our headcount.
- Issuing contracts of employment and responsibility for all regulatory requirements.
- Administration of all HR duties (including wages, tax, NI, holidays, sickness, and absence.)
- Tailored training plan and graduate output matrix.
- Dedicated Skills Account Manager to ensure support, performance mentoring and pastoral support.
- Bolt on courses including, green skills, digital skills, leadership, AI, ESG and more to round out your graduate scheme or industrial placement programme.



Do I need to take the full service?

You can take all or part of the offered service, from recruitment only to a fully tailored graduate scheme.

What graduates & placements is this for?

Cogent Skills can assist with your graduates & placements across all disciplines from the laboratory to HR & marketing

Cogent Skills Recruitment Service

Key benefits:

Make use of Cogent Skills expertise to find the best candidates. With links to universities and colleges across the UK we can deliver your adverts directly to young people giving you access to a large talent pool of candidates. Through our student ambassadors and careers outreach you can partner with a name synonymous with skills in the science industry.

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What is included:

- Preparation of a job description based upon your specific requirements and agreed criteria.
- Advertising your vacancy through our extensive channels, capturing all candidates who apply for a vacancy in a role specific database.
- Cogent Skills will screen CV's, applications and arrange video interviews, identifying the most suitable candidates for interview stage before sending short lists to employers.
- We will liaise with candidates to organise their final interviews at the employer's site.
- Cogent Skills will advise both successful and unsuccessful candidates and provide them with feedback on your behalf.

How much does it cost?

A full recruitment service is charged at 10% of the candidate's wage paid in two halves (50% upfront and 50% after successfully placing a candidate)



COGENT SKILLS EMPLOYMENT SERVICES

For more information on Employment Services, please contact
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